

COMPREHENSIVE EXAM READING LIST IN ORGANIZATIONS 2008-2009  
DEPARTMENT OF SOCIOLOGY  
UNIVERSITY OF ARIZONA  
(Last Revised May, 2008)

A guide to the abbreviations:

- \*AJS - American Journal of Sociology
- \*ASQ - Administrative Science Quarterly
- \*ASR - American Sociological Review

Abbott, Andrew. The System of Professions: An Essay on the Division of Expert Labor. Chicago: University of Chicago Press, 1988.

Acker, Joan, "Gendering Organizational Theory." Pp. 248-60 in Albert J. Mills and Peta Tancred (eds.), Gendering Organizational Analysis. Newbury Park, CA: Sage, 1992.

Aldrich, Howard and Martin Ruef. Organizations Evolving, 2<sup>nd</sup> Edition. Thousand Oaks, CA: Sage, 2006.

Barnard, Chester I. The Functions of the Executive. Cambridge, MA: Harvard University Press, 1938.

Baron, James N. "Organizational Perspectives on Stratification." Annual Review of Sociology, 10:37-69, 1984.

Blau, Peter M. The Dynamics of Bureaucracy. Chicago: University of Chicago Press, 1955.

Braverman, Harry. Labor and Monopoly Capital. New York: Monthly Review Press, 1974. Part I & Chapter 12.

Burawoy, Michael. Manufacturing Consent. Chicago: University of Chicago Press, 1979. Chapters 4 & 5.

Burt, Ronald. Structural Holes. Cambridge, MA: Harvard University Press, 1992. Chapters 1-5.

Carroll, Glenn R. and Anand Swaminathan. "Why the Microbrewery Movement? Organizational Dynamics of Resource Partitioning in the U.S. Brewing Industry." AJS, 106:715-762, 2000.

Chandler, A. D., Jr. Strategy and Structure. Cambridge, MA: MIT Press, 1962.

Coase, R. H. "The Nature of the Firm," Economica N. S. 4 (November): 386-405, 1937.

Cohen, Michael D., et al. "A Garbage Can Model of Organizational Choice," ASQ, 17 (March): 1-25, 1972.

Crozier, Michael. The Bureaucratic Phenomenon. Chicago: University of Chicago Press, 1964.

Cyert, Richard M. and James G. March. A Behavioral Theory of the Firm. Englewood Cliffs, NJ: Prentice-Hall, Inc., 1963. Chapters 1-3.

- Davis, Gerald F. and Tracy A. Thompson. "A Social Movement Perspective on Corporate Control." ASQ, 39: 141-173, 1994.
- DiMaggio, Paul and Walter W. Powell. "The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizational Fields," ASR, 48 (April): 147-60, 1983.
- Dobbin Frank. "Cultural Models of Organization: The Social Construction of Rational Organizing Principles." Pp. 117-141 in The Sociology of Culture: Emerging Theoretical Perspectives. Edited by Diana Crane. Oxford: Basil Blackwell, 1994.
- Fligstein, Neil. Transformation of Corporate Control. Cambridge, MA: Harvard University Press, 1991.
- Gordon, David M., Richard Edwards, and Michael Reich. Segmented Work, Divided Workers: The Historical Transformation of Labor in the U.S. New York: Cambridge University Press, 1982. Chapters 1, 6.
- Granovetter, Mark. "Economic Action and Social Structure: The Problem of Embeddedness," AJS, 91 (November): 481-510, 1985.
- Hannan, Michael T. and John H. Freeman. "The Population Ecology of Organizations," AJS, 82 (March):929-64, 1977.
- \_\_\_\_\_. Organizational Ecology, Cambridge, MA: Harvard University Press, 1989.
- Hochschild, Arlie R. The Managed Heart: Commercialization of Human Feeling. Berkeley, CA: University of California Press, 1983.
- Hodson, Randy and Roscigno, Vincent "Organizational success and worker dignity: Complimentary or contradictory?" AJS, 110: 672-708, 2004.
- Kanter, Rosabeth Moss. Men and Women of the Corporation. New York: Basic Books, 1977.
- Kunda, Gideon. Engineering Culture: Control and Commitment in a High-tech Corporation. Philadelphia: Temple University Press, 1993.
- Lawrence, Paul R. and Jay W. Lorsch. Organization and Environment. Cambridge, MA: Harvard University Press, 1967.
- March, James G. "Bounded Rationality, Ambiguity, and the Engineering of Choice." Bell Journal of Economics, 9: 587-608, 1987.
- \_\_\_\_\_. and Herbert A. Simon. Organizations. New York: John Wiley and Sons, Inc., 1958. Chapters 1-4, 6.
- McPherson, J. Miller. "An Ecology of Affiliation," ASR, 48 (August): 519-32, 1983.
- Meyer, John W. and Brian Rowan. "Institutionalized Organizations: Formal Structure as Myth and Ceremony," AJS, 83 (September): 340-63, 1977.
- Michels, Robert. Political Parties. New York: The Free Press, 1962. Introduction, Parts 1 & 2.

Perrow, Charles. "A Framework for the Comparative Analysis of Organizations," ASR, 32: 194-208, 1967.

\_\_\_\_\_ and Gerald R. Salancik. The External Control of Organizations: A Resource Dependence Perspective. Stanford, CA: Stanford University Press, 2003. Chapters 3, 5-8.

Piore, Michael and Chris Sabel. The Second Industrial Divide: Possibilities for Prosperities, 1984. Chapters 1, 8-12.

Powell, Walter W. "Neither Market nor Hierarchy: Network Forms of Organization." Pp. 295-336 in Research in Organizational Behavior, Vol. 12, B. Staw and L. L. Cummings, eds. JAI Press, 1990.

Powell, Walter W. and P. J. DiMaggio, eds. The New Institutionalism in Organizational Analysis. Chicago, IL: University of Chicago Press, 1991.

Reskin, Barbara F. "The Proximate Causes of Employment Discrimination." Contemporary Sociology 29: 319-328, 2000.

Scott, W. Richard and Gerald F. Davis. Organizations and Organizing: Rational, Natural, and Open System Perspectives. Upper Saddle River, NJ: Pearson-Prentice Hall, 2007.

Selznick, Philip. TVA and the Grass Roots. Berkeley: University of California Press, 1949.

Simon, Herbert A. Administrative Behavior. New York: The Free Press, 1957.

Smith, Vicki. "The Fractured World of the Temporary Worker: Power, Participation, and Fragmentation in the Postindustrial Workplace." Social Problems, 45: 411-30, 1998.

Stinchcombe, Arthur L. "Bureaucratic and Craft Administration of Production." ASQ, 4 (September): 168-87, 1959.

\_\_\_\_\_. "Social Structure and Organization." Pp. 142-93 in Handbook of Organizations, James G. March, ed. Chicago: Rand McNally and Company, 1965.

Taylor, Frederick W. The Principles of Scientific Management. New York: Harper and Brothers Publishers, 1911. Chapter 1.

Thompson, James D. Organizations in Action. New York: McGraw-Hill Book Company, 1967.

Tolbert, Pamela and Lynne Zucker. "Institutional Sources of Change in the Formal Structure of Organization: The Diffusion of Civil Service Reform, 1880-1935," ASQ, 28 (March): 22-39, 1983.

Uzzi, Brian. "Social Structure and Competition in Interfirm Networks: The Paradox of Embeddedness." ASQ, 42: 35-67, 1997.

Weber, Max. "Bureaucracy." In From Max Weber: Essays in Sociology, trans. by H. H. Gerth and C. Wright Mills. New York: Oxford University Press, 1946.

Weber, Max. "The Types of Authority and Imperative Co-ordination." In The Theory of Social and Economic Organization, trans. by A. M. Parsons and T. Parsons. New York: The Free Press, 1947.

Weick, Karl. "Educational Organizations as Loosely Coupled Systems," ASQ, 21 (March): 1-19, 1976.

Williams, Joan. Unbending Gender: Why Family and Work Conflict and What to Do about It. New York: Oxford University Press, 2000. Introduction, Chapters 1-3.

Williamson, Oliver E. Markets and Hierarchies: Analysis and Antitrust Implications. New York: Free Press, 1975. Chapters 1-7.

Woodward, Joan. Industrial Organization: Theory and Practice. London: Oxford University Press, 1965. Chapters 1-5.