

SOCIOLOGY OF GENDER
Comprehensive Examination Reading List
School of Sociology, University of Arizona
Revised 2025

1. Foundations

Butler, Judith. 2011. *Bodies that matter: On the discursive limits of sex*. New York: Taylor & Francis. Intro and Ch. 4.

Collins, Patricia Hill. *Black Feminist Thought*. Ch. 3, 4, and 8.

Engels, Friedrich. "The Origin of the Family, Private Property and the State." In *The Marx-Engels Reader*, 2nd Edition. New York: W.W. Norton, 1978.

England, Paula. 2010. "The Gender Revolution: Uneven and Stalled." *Gender & Society* 24(2): 149-166.

Lopata, Helena Z., and Barrie Thorne. 1978. "On the Term 'Sex Roles.'" *Signs* 3(3): 718-721.

MacKinnon, Catherine A. 1987. "Difference and Dominance: On Sex Discrimination." Ch. 2 in *Feminism Unmodified*.

Ridgeway, Cecilia L. 2011. *Framed by Gender*. Oxford University Press. Ch. 2, 3, 6.

Saguy, Abigail C., and Juliet A. Williams. 2022. "A Little Word That Means A Lot: A Reassessment of Singular They in a New Era of Gender Politics." *Gender & Society*, 36(1), 5-31.

Stacey, Judith, and Barrie Thorne. 1985. "The Missing Feminist Revolution in Sociology." *Social Problems* 32(4): 301-316.

Williams, Christine. 2006. "Still Missing? Comments on the Twentieth Anniversary of 'The Missing Feminist Revolution in Sociology.'" *Social Problems* 53(4): 454-458.

2. Epistemology

Collins, Patricia Hill. 1998. *Fighting Words: Black Women and the Search for Justice*. Intro to Part I ("Learning from the Outsider Within Revisited"), and Ch. 2, 6.

Gilligan, Carol. 1982. *In a Different Voice: Psychological Theory and Women's Development*. Cambridge, MA: Harvard University Press. Ch. 1, 2.

Harding, Sandra. 1987. "Introduction: Is There a Feminist Method?" "Conclusion: Epistemological Questions." Pp. 1-14 and 181-190 in *Feminism & Methodology*, Sandra Harding (ed.). Bloomington, IN: Indiana University Press.

Sweet, Paige L. "Who knows? Reflexivity in feminist standpoint theory and Bourdieu." *Gender & Society* 34, no. 6 (2020): 922-950.

Westbrook, Laurel and Aliya Saperstein. 2015. "New categories are not enough: Rethinking the measurement of sex and gender in social surveys." *Gender & Society* 29(4): 534-560.

3. Intersectionality

Acker, Joan. 1988. "Class, Gender, and the Relations of Distribution." *Signs*, 13:473-87

Baca Zinn, Maxine, and Ruth Enid Zambrana. 2019. "Chicanas/Latinas Advance Intersectional Thought and Practice." *Gender & Society*, 33(5), 677–701.

Choo, Hae Yeon, and Myra Marx Ferree. 2010. "Practicing Intersectionality in Sociological Research: A Critical Analysis of Inclusions and Institutions in the Study of Inequalities." *Sociological Theory* 28(2): 129-149.

Crenshaw, Kimberlé. 1989. "Demarginalizing the Intersection of Race and Sex: A Black Feminist Critique of Antidiscrimination Doctrine, Feminist Theory and Antiracist Politics." *The University of Chicago Legal Forum*.

Davis, Angela Y. 1983. *Women, Race and Class*. New York: Vintage. Ch. 1, 11-13.

Maroto, Michelle, David Pettinicchio, and Andrew C. Patterson. 2019. "Hierarchies of Categorical Disadvantage: Economic Insecurity at the Intersection of Disability, Gender, and Race." *Gender & Society*, 33(1), 64–93.

McIntosh, Peggy. 1993. "White Privilege and Male Privilege." Pp. 30-38 in *Gender Basics*. Anne Minas (Ed.). Belmont, California: Wadsworth.

4. Gender and Work

Babcock, Linda and Sarah Laschever. 2003. *Women Don't Ask: Negotiation and the Gender Divide*. Princeton, NJ: Princeton University Press. Intro and Ch. 1, 3, 4.

Cha, Youngjoo, and Kim A. Weeden. 2014. "Overwork and the Slow Convergence in the Gender Gap in Wages." *American Sociological Review* 79(3):457.

Gurusami, Susila. 2017. "Working for Redemption: Formerly Incarcerated Black Women and Punishment in the Labor Market." *Gender & Society* 31(4):433-456.

Leahey, Erin. 2006. "Gender Differences in Productivity: Research Specialization as a Missing Link." *Gender & Society* 20(6): 754-780.

Luhr, Sigrid W. 2024. "Engineering Inequality: Informal Coaching, Glass Walls, and Social Closure in Silicon Valley." *The American Journal of Sociology* 129(5):1409-1446.

Mandel, Hadas, and Moshe Semyonov. 2016. "Going Back in Time? Gender Differences in Trends and Sources of the Racial Pay Gap, 1970 to 2010." *American Sociological Review* 81(5):1039.

Oh, Eunsil, & Mun, Eunmi 2022. "Compensatory Work Devotion: How a Culture of Overwork Shapes Women's Parental Leave in South Korea." *Gender & Society*, 36(4):552-577.

Pedulla, David S. 2016. "Penalized Or Protected? Gender and the Consequences of Nonstandard and Mismatched Employment Histories." *American Sociological Review* 81(2):262.

Gender and Performance Evaluations

Castilla, Emilio. 2008. "Gender, Race, and Meritocracy in Organizational Careers." *American Journal of Sociology* 113(6): 1479-1526.

Correll, Shelley J., Stephen Benard, and In Paik. 2007. "Getting a Job: Is there a Motherhood Penalty?" *American Journal of Sociology* 112, 5 (March): 1297-1338.

Correll, Shelley J., Katherine R. Weisshaar, Alison T. Wynn and JoAnne D. Wehner. 2020. "Inside the Black Box of Organizational Life: The Gendered Language of Performance Assessment." *American Sociological Review* 85(6):1022-1050.

Foschi, Martha. 1996. "Double Standards in the Evaluation of Men and Women." *Social Psychology Quarterly*, 59, 3: 237-254.

Natasha, Quadlin. 2018. "The Mark of a Woman's Record: Gender and Academic Performance in Hiring." *American Sociological Review* 83(2):331-360.

Rivera, Lauren A. 2017. "When Two Bodies Are (Not) a Problem: Gender and Relationship Status Discrimination in Academic Hiring." *American Sociological Review* 82(6): 1111-1138.

Rivera, Lauren A., and Tilcsik András. 2019. "Scaling Down Inequality: Rating Scales, Gender Bias, and the Architecture of Evaluation." *American Sociological Review* 84(2):248-274.

Roth, Louise Marie. 2006. *Selling Women Short: Gender and Money on Wall Street*. Princeton, NJ: Princeton University Press. Intro, Ch. 2-5.

Organizations

Acker, Joan. 1990. "Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations." *Gender & Society* 4(2): 139-158.

Bohnet, Iris. 2016. *What Works: Gender Equality by Design*. Intro, Ch. 1-2, 5-13.

Gorman, Elizabeth and Julie A. Kmec. 2009. "Hierarchical Rank and Women's Organizational Mobility: Glass Ceilings in Corporate Law Firms." *American Journal of Sociology* 114: 1428-74.

Kalev, Alexandra. 2009. "Cracking the Glass Cages? Restructuring and Ascriptive Inequality at Work." *American Journal of Sociology* 114 (6): 1591-1643.

Kanter, Rosabeth Moss. 1977. *Men and Women of the Corporation*. New York: Basic Books. Ch. 6-9.

Springer, Emily. 2020. "Bureaucratic Tools in (Gendered) Organizations: Performance Metrics and Gender Advisors in International Development." *Gender & Society* 34(1):56-80.

Turco, Catherine J. 2010. "Cultural Foundations of Tokenism: Evidence from the Leveraged Buyout Industry." *American Sociological Review* 75, 6: 894-913.

Occupational Sex Segregation

Budig, Michelle J. 2002. "Male Advantage and the Gender Composition of Jobs: Who Rides the Glass Escalator?" *Social Problems* 49, 2: 258-277.

Campero, Santiago. 2021. "Hiring and Intra-Occupational Gender Segregation in Software Engineering." *American Sociological Review* 86(1):60-92.

Cech, Erin. 2013. "The Self-Expressive Edge of Occupational Sex Segregation." *American Journal of Sociology* 119(3):747-789.

Charles, Maria and Karen Bradley. 2009. "Indulging our gendered selves? Sex Segregation by Field of Study in 44 countries." *American Journal of Sociology* 114:924-76.

Leung, Ming D., and Sharon Koppman. 2018. "Taking a pass: How proportional prejudice and decisions not to hire reproduce gender segregation." *American journal of Sociology* 124, 3: 762-813.

Reskin, Barbara. 1993. "Sex Segregation in the Workplace." *Annual Review of Sociology*.

Reskin, Barbara and Patricia Roos. 1991. *Job Queues, Gender Queues*. Philadelphia: Temple. Ch. 1-3.

Stokes, Allyson. 2015. "The Glass Runway: How Gender and Sexuality Shape the Spotlight in Fashion Design." *Gender & Society* 29(2):219-243.

Williams, Christine L. 1992. "The Glass Escalator: Hidden Advantages for Men in the 'Female' Professions." *Social Problems* 39 (3): 253-267.

Williams, Christine. 2013. "The Glass Elevator, Revisited: Gender Inequality in Neoliberal Times."

Wingfield, Adia Harvey. 2009. "Racializing the Glass Escalator: Reconsidering Men's Experiences with Women's Work." *Gender & Society* 23(1): 5-26.

Carework and Family Labor

Budig, Michelle J. and Paula England. 2001. "The Wage Penalty for Motherhood." *American Sociological Review* 66: 204-255.

Cha, Youngjoo. 2010. "Reinforcing Separate Spheres: The effect of spousal overwork on men's and women's employment in dual-earner households." *American Sociological Review* 75: 303-329.

Dill, Janette S., Kim Price-Glynn and Carter Rakovski. 2016. "Does the 'Glass Escalator' Compensate for the Devaluation of Care Work Occupations? The Careers of Men in Low- and Middle-Skill Health Care Jobs." *Gender & Society* 30(2):334.

Fu, Huiyan, Yihui Su, and Anni Ni. 2018. "Selling Motherhood: Gendered Emotional Labor, Citizenly Discounting, and Alienation among China's Migrant Domestic Workers." *Gender & Society* 32, (6): 814–36. doi:10.1177/0891243218805684.

Hochschild, Arlie. 1989. *The Second Shift: Working Parents and the Revolution at Home*. New York: Viking. Ch. 1, 17.

Nazareno, J., Cranford, C., Lledo, L., Damasco, V., & Roach, P. 2022. "Between Women of Color: The New Social Organization of Reproductive Labor." *Gender & Society*, 36(3): 342–367.

Pollitt, Amanda M., Brandon A. Robinson, and Debra Umberson. 2018. "Gender Conformity, Perceptions of Shared Power, and Marital Quality in Same- and Different-Sex Marriages." *Gender & Society*, 32(1), 109–131.

Thebaud, Sarah. 2010. "Masculinity, Bargaining, and Breadwinning: Understanding Men's Housework in the Cultural Context of Paid Work." *Gender & Society* 24(3): 330-354.

Williams, Joan. 2000. *Unbending Gender: Why Family and Work Conflict and What To Do About It*. New York: Oxford University Press. Ch. 3, 4, 8.

5. Gender Expression and Gender Identity

Cuthbert, Karen. 2019. "'When We Talk about Gender We Talk about Sex': (A)sexuality and (A)gendered Subjectivities." *Gender & Society*, 33(6), 841–864.

Darwin, Helana. 2020. "Challenging the Cisgender/Transgender Binary: Nonbinary People and the Transgender Label." *Gender & Society*, 34(3), 357–380.

Deutsch, Francine. 2007. "Undoing Gender." *Gender & Society* 1, 2: 125-152.

Fausto-Sterling, Anne. 2000. *Sexing the Body: Gender Politics and the Construction of Sexuality*. Ch. 1, 9.

Gonsalves, Tara. 2020. "Gender Identity, the Sexed Body, and the Medical Making of Transgender." *Gender & Society*, 34(6), 1005–1033.

Lagos, Danya. 2022. "Has There Been a Transgender Tipping Point? Gender Identification Differences in US Cohorts Born Between 1935 and 2001." *American Journal of Sociology* 128, 1: 94-143.

Schilt, Kristen, and Laurel Westbrook. 2009. "Doing Gender, Doing Heteronormativity: 'Gender Normals,' Transgender People, and the Social Maintenance of Heterosexuality." *Gender & Society* 23: 440-464.

Westbrook, Laurel, and Stef M. Shuster. 2023. Transgender Joy: Flipping the Script of Marginality. *Contexts (Berkeley, Calif.)*, 22(4), 16–21.

West, Candace and Don Zimmerman. 1987. "Doing Gender." *Gender & Society*, 125-151.

Westbrook, Laurel, and Kristen Schilt. 2014. "Doing Gender, Determining Gender: Transgender People, Gender Panics, and the Maintenance of the Sex/Gender/Sexuality System." *Gender & Society* 28 (1): 32-57.

6. Masculinities/Femininities

Bridges, Tristan. 2014. "A Very "Gay" Straight? Hybrid Masculinities, Sexual Aesthetics, and the Changing Relationship between Masculinity and Homophobia." *Gender & Society*, 28(1), 58–82.

Carlson, Jennifer. 2015. "Mourning Mayberry: Guns, masculinity, and socioeconomic decline." *Gender & Society* 29(3): 386-409.

Connell, R.W. 1995. *Masculinities: Knowledge, Power, and Social Change*. University of California Press. Ch. 3.

Connell, R. W., and James W. Messerschmidt. 2005. "Hegemonic Masculinity: Rethinking the Concept." *Gender & Society* 19(6): 829-859.

Halpin, Michael. 2022. "Weaponized Subordination: How Incels Discredit Themselves to Degrade Women." *Gender & Society*, 36(6), 813–837.

Heath, Melanie. 2019. "Espousing Patriarchy: Conciliatory Masculinity and Homosocial Femininity in Religiously Conservative Families." *Gender & Society*, 33(6), 888–910.

Mittleman, Joel. 2023. "Homophobic Bullying as Gender Policing: Population-Based Evidence." *Gender & Society*, 37(1), 5–31.

Pascoe, C.J. 2005. “‘Dude, You’re a Fag’: Adolescent Masculinity and the Fag Discourse.” *Sexualities* 8(3): 329-346.

Utrata, Jennifer. 2019. “Invisible Labor and Women’s Double Binds: Collusive Femininity and Masculine Drinking in Russia.” *Gender & Society*, 33(6), 911–934.

7. Gender-based Violence

Armstrong, Elizabeth A., Laura Hamilton, and Brian Sweeney. 2006. “Sexual Assault on Campus: A Multilevel, Integrative Approach to Party Rape.” *Social Problems* 53(4): 483-499.

Bonnes, Stephanie. 2022. "Femininity Anchors: Heterosexual Relationships and Pregnancy as Sites of Harassment for U.S. Servicewomen." *American Sociological Review* 87(4):618-643.

García-Del Moral, Paulina. 2020. “Practicing Accountability, Challenging Gendered State Resistance: Feminist Legislators and Femicidio in Mexico.” *Gender & Society*, 34(5):844–868.

Hart, Chloe G. 2021. "Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work." *American Sociological Review* 86(2):256-278.

Hattery, Angela J. 2022. “(Re) Imagining Gender-Based Violence as a Strategy for Enforcing Institutional Segregation and Reproducing Structural Inequalities.” *Gender & Society*, 36(6), 789–812.

Jakobsen, Hilde. 2014. “What’s Gendered about Gender-Based Violence? An Empirically Grounded Theoretical Exploration from Tanzania.” *Gender & Society*, 28(4), 537–561.

Pascoe, C. J., and Jocelyn A. Hollander. 2016. “Good Guys Don’t Rape: Gender, Domination, and Mobilizing Rape.” *Gender & Society*, 30(1), 67–79.

Reynolds, Celene. 2022. "Repurposing Title IX: How Sexual Harassment Became Sex Discrimination in American Higher Education." *American Journal of Sociology* 128, 2: 462-514.

Tuerkheimer, Deborah. 2021. *Credible: Why we doubt accusers and protect abusers*. New York: HarperCollins. Intro, Ch. 1, and Conclusion.

8. Sexuality

Andrejek, Nicole, Tina Fetner, and Melanie Heath. 2022. “Climax as Work: Heteronormativity, Gender Labor, and the Gender Gap in Orgasms.” *Gender & Society*, 36(2), 189–213.

Armstrong, Elizabeth A., Paula England, and Alison C.K. Fogarty. 2012. “Accounting for Women’s Orgasm and Sexual Enjoyment in College Hookups and Relationships.” *American Sociological Review* 77(3): 435-462.

D'Emilio, John. 1983. "Capitalism and Gay Identity." Pp. 467-476 in *The Lesbian and Gay Studies Reader*, Henry Abelove, Michele Aina Barale, and David M. Halperin (Eds.). New York: Routledge.

Hamilton, Laura, and Elizabeth A. Armstrong. 2009. "Gendered Sexuality in Young Adulthood: Double Binds and Flawed Options." *Gender & Society* 23(5): 589-616.

Lamont, Ellen. 2017. "'We Can Write the Scripts Ourselves': Queer Challenges to Heteronormative Courtship Practices." *Gender & Society*, 31(5), 624–646.

Mize, Trenton D., and Manago Bianca. 2018. "Precarious Sexuality: How Men and Women are Differentially Categorized for Similar Sexual Behavior." *American Sociological Review* 83(2):305-330.

Silva, Tony. 2017. "Bud-Sex: Constructing Normative Masculinity among Rural Straight Men That Have Sex With Men." *Gender & Society*, 31(1), 51–73.

9. Globalization, Economic Development & the State

Boeri, Natascia. 2018. "Challenging the Gendered Entrepreneurial Subject: Gender, Development, and the Informal Economy in India." *Gender & Society* 32(2):157-179.

Fodor, Eva, and Daniel Horn. 2015. "'Economic Development' and Gender Equality: Explaining Variations in the Gender Poverty Gap After Socialism." *Social Problems* 62(2):286.

Haney, Lynne. 2000. "Feminist State Theory: Applications to Jurisprudence, Criminology and the Welfare State." *Annual Review of Sociology* 26: 641-666.

Hoang, Kimberly K. 2020. "Engendering Global Capital: How Homoerotic Triangles Facilitate Foreign Investments into Risky Markets." *Gender & Society* 34(4):547-572.

Kim-Puri, H.J., 2005. Conceptualizing gender-sexuality-state-nation: An introduction. *Gender & Society*, 19(2), pp.137-159.

Orloff, Ann Shola. 1993. "Gender and the Social Rights of Citizenship: The Comparative Analysis of Gender Relations and Welfare States." *American Sociological Review* 58(3): 303-328.

Otis, Eileen M. 2016. "Bridgework." *Gender & Society* 30(6): 912-934.

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Ray, Raka. 2018. "Postcoloniality and the Sociology of Gender." *Gender reckonings: New social theory and research*, pp.73-89.

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